



Minutes

Board of Directors Meeting Mount Pleasant Community Centre Association

Date: Tuesday, February 19th, 2019

Time: 6:30 PM

Location: Art Room, Mount Pleasant Community Centre

Present: Anita R., President
Christopher R., Past President
Gary R., Vice President
David F., Treasurer
Margery D., Secretary
Joanna F., Board Member
Thomas F., Member At Large
Michael D., Board Member
Rod H., Board Member
Jim B., Board Member
David C., Board Member
Maja J., Board Member
Rebecca D., Board Member

Staff: Jennifer T., Community Recreation Supervisor

Guests:

Absent:

Recorder: Gary C., Administrative Assistant

Regrets: Claire W., Board Member
Valentina P., Board Member
Meghan M., Board Member
John Irwin, Park Board Commissioner

I **Call to Order:** at 6:38 PM by presiding officer Anita R.

II **Acceptance of Agenda**

Moved by: Gary / Seconded by: Jim

THAT the Board accepts the agenda for today's meeting.

CARRIED

III **Artist in Community Presentation – Popcorn Galaxies**

- Keely and June have been working together for the last 5 years and together they created Popcorn Galaxies, a experimental theatre company. Their recent project, Scatter, was a community seed bomb making art project. There were more than 250 colourful seed bombs made at that workshop, which was aimed at improving access to open green space in Vancouver. Some other projects were: Invisible City – site specific audio walk and Elk Walk – large scale public puppet intervention made of found and salvaged materials.
- As part of the Artist in Residence program, Popcorn Galaxies will be introducing the Meeting Places Project. This is a collaborative community art project centering on the potential for creativity to strengthen and activate community. Through pop up activities, artist walks, guerilla art installations, and community collaborations, participants will be invited to share artwork, skills, stories and experiences with one another. The activities:
 - March – Community curated library bookshelf
 - April – Neighbourhood gift exchange
 - June – Mount Pleasant Mapping Project
 - August – Animating the neighbourhood workshop
 - October – Fall re-fashioning projects
 - November – Community centre staff tour
 - December – year end celebration eventMore information can be found on meetingplaces.weebly.com or www.popcorngalaxies.ca.
- The MPCCA Board thanks Popcorn Galaxies for their presentation.

IV Approval of Minutes from January 22nd, 2019

Moved by: Gary / Seconded by: Thomas

THAT the Board meeting minutes of the January 22nd, 2019 are adopted.

CARRIED

V Park Board Commissioner's Report

- Regrets received from John Irwin. Park Board does send out highlights after the meetings.

VI Financials

- No report. David would like to note that he appreciates those who helped present the financials in his absence.
- As required by Park Board and the JOA, the Association needs to declare the purpose of any retained earnings. Last year, there was \$130000 invested in capital assets, \$545000 in internal restricted funds, and \$395000 in unrestricted funds. The Association is setting aside the balance of retained earnings for a contingency fund. The fund is to be used in a situation where the Association ceases operations. When the Associations' Auditor was consulted on what would be the ideal amount to set aside, the response was that there is no perfect answer or suggestion and to be generous with the amount set aside. Anita will send an email to the APG list to see what other Community Centre Associations are doing. The Treasurer recommends that it be indicated to park Board that all unrestricted funds, totalling \$394628.00, be moved to the contingency fund.

Moved by: David / Seconded by: Gary

THAT the unrestricted funds, as of end of 2018 fiscal year, of \$394628.00 be set aside for an contingency fund for next year.

In favour: 13, abstain: 2, CARRIED

VII Committee Reports

A. Childcare Committee

- The Childcare Committee is committed to these objectives: 1. Aim to provide high quality childcare without compromise, 2. Remain sustainable now and in the future, 3. Try to minimize costs to customers.
- Kim has been busy and unable to attend to her regular duties. Unfortunately, the administrative assistant covering for the mat leave hasn't worked out. The staff on mat leave will be back sometime in September and it's important to provide more administrative structure in the future.
- There have been meetings with staff, all which have been well attended. The strategic plan for the next 5 years was presented and feedback received from staff revealed dissatisfaction. Communication, wages and benefits were areas of improvement as indicated by staff.
- There was an issue with a disrespectful customer interacting with one of the staff member in an inappropriate manner. Gary has talked to one of them. From this incident, there needs to be development in better communication in the future, enhanced code of conduct for parents and steps taken when unacceptable behaviour is received by staff.
- The retention and recruitment of staff haven't been doing well. The Childcare aims to be sustainable, provide high quality of care and aim to be an employer of choice. Some staff have left due to career advancements, better wages and benefits. There have been a lot of job offers that have been declined due to wages and benefits being offered are too low. The solution that the Childcare Committee has come up with is to increase remuneration as it needs to be more competitive. For every \$1 increase in remuneration, it would cost an extra \$50000. In order to remain competitive, there may need to be a total increase of \$5/hr.
- Currently, the fees charged are much lower than the city average. In order to remain operationally feasible, the fees need to be adjusted to be above the city average. The increases in remuneration will be sustained by increases to the fees.

Moved by: Gary / Seconded by: Rebecca

THAT the Mount Pleasant Community Centre Association Board approves a wage increase before a fee increase, as an interim to help with recruitment, and to also authorize the Christmas week off, which will be revenue neutral across the board.

In favour: 10, abstain: 3, CARRIED

B. Pool Committee

- No report.

C. Community Outreach Committee

- Fundraising for the Dude Chilling sculpture is underway. There has been good communication with Michael Dennis and it would be good to have his presence at the event. There has been a note sent out to the Board to gather suggestions on when would be a good date for the event or even the possibility of integrating it with another event. Currently, there is a designer working on the t-shirts.

D. Park Committee

- No report.

E. Program Committee

- Diana presented information about this year's skateboarding program and requested approval to engage in a contract with a skateboard instructor with an 80/20 revenue split. The Committee has decided to proceed as youth programs are not designed to be revenue generating.
- Staff have requested money to be set aside for table replacement as part of the Association's plan for using earned revenue. The total cost for 22 tables obtained from Costco is \$2999.

Moved by: Gary / Seconded by: Jim

THAT the Mount Pleasant Community Centre Association approves funding of \$2999 plus taxes for the purchase of 22 tables to replace broken and add to existing provisions.

CARRIED

- A dance group expressed the need for rehearsal space at the centre. The group is Kwhlii Gibygun Nisga Dancers and they have offered to do three free performances for the community centre in exchange for free rehearsal time. The group was in contact with the RISE leader while she was reaching out to different indigenous groups.
- Members of the community have expressed concerns with the highly visible security presence in the lobby. A suggestion that have been brought forward to make the lobby friendlier to the indigenous population is to add indigenous art to the lobby and security desk. Addition changes suggestions were: the desk sign to be changed from security to information and to change the colour of the uniform.

F. Executive Committee

- Park Board is still pursuing cooperation with the School Board on sharing facilities and hopefully an formalized agreement will be created.
- There are governance workshops available and 3 dates were proposed. The three dates are March 23, 30 and April 6, all which fall on Saturday. The details are still unclear as to the times and how many members from each CCA would be invited.
- Some CCA's are working with other community groups on emergency preparedness. Kerrisdale has extended their invitation to others to attend, but it conflicts with MPCCA's Board meeting dates. The City of Vancouver will send someone to a meeting, if invited, to review this. Perhaps this would be a good time to see if there is an update needed and to also see if other community groups would be interested in holding an information meeting for the neighbourhood.
- The next APG meeting is at the West End on March 7th at 6:30PM. The APG is trying to setup a schedule of locations for the APG meetings for the remainder of the year. The first Thursday of September could be offered by MPCCA as majority of the programs have not started yet and there is usually availability in the rooms.

VIII Staff Report

- There is a leak in the fitness centre during rainy days. There is a further investigation planned to explore where the water is entering the building. The wood is starting to rot due to this, but it will be fixed with the cause of the problem has been resolved.
- BCRPA for 2019 will be held in Whistler from May 1st to 3rd. March 7th is the deadline for early bird registration. An email has been sent to all Board members, if anybody is interested, please contact Anita.

IX President's Report

- No report.

X New Business

XI Adjournment

- Meeting adjourned at 9:00pm. Next Board meeting to be scheduled on March 19th, 2019 at 6:30pm.

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